



Empowerment and Delegation

Empowerment and delegation are different sides of the same coin. They both give or assign authority to others, but empowerment is about allowing people make decisions on behalf of the company, while delegation is a way to develop others' specific skills and responsibilities.

Empowerment
"Authority or power given to someone to do something."
Who gives the authority or power?
How is the authority or power given?
Who is the authority or power given to?
What is the "something"?

Delegation	
"The assignment of authority to another person to carry out specific activities."	
To delegate...	Or NOT to delegate...
Specific	
Measurable	
Achievable	
Relevant	
Timed	
Evaluate	
Recognize	